

Question # 1 of 30 (Start time: 10:47:17 PM)**Total Marks: 1**

CIM stands for;

 **Select correct option:**

☐

Cumulative interconnected manufacturing





☐

Common Integration and manufacturing





☐

Constructive interlinked manufacturing





☐

Computer-integrated manufacturing





 correct page 54

 Click here to Save Answer & Move to Next Question

Question # 2 of 30 (Start time: 10:47:37 PM)**Total Marks: 1**

Organizational dimensions fall into two types. One is the structural dimension and the other one is

 **Select correct option:**

☐

Geographic dimension





☐

Environmental dimension





☐

Contextual dimension.





 correct

☐ Hybrid dimension

Click here to Save Answer & Move to Next Question

Question # 3 of 30 (Start time: 10:47:59 PM)

Total Marks: 1

Aslam favours risk oriented innovative solutions for his firm and his purpose is to increase the market share and to gain competitive advantage. Which of the following strategies he is currently using for his business?

Select correct option:

☐ Defender

☐ Analyzer

☒ Prospector

☐ Reactor

correct page 12

Click here to Save Answer & Move to Next Question

4 of 30 (Start time: 10:48:34 PM)

Total Marks: 1

In which one of the following, many diverse external environmental elements interact and influence the heterogeneous internal factors of the organization.

Select correct option:

☐ Simple environment

correct read at page 35 FRAME WORK

☐ Complex environment

☐ Stable environment

☐ Unstable environment

 Click here to Save Answer & Move to Next Question

Question # 5 of 30 (Start time: 10:49:55 PM) **Total Marks: 1**

Which one of the following statements represents the meaning of random change?

 **Select correct option:**

☐ A change process that takes place slowly and step b

☐ A change that takes take place at once

☐ A change that never takes place

☐ None of the above

 correct **Randomness** means different things in various fields. Commonly, it means lack of pattern or predictability in events.

 Click here to Save Answer & Move to Next Question

Question # 6 of 30 (Start time: 10:51:32 PM) **Total Marks: 1**

Which of the following is the second stage in the development of the organization?

 **Select correct option:**

☐ Elaboration Stage

☐ Formalization Stage

☒ Collectivity Stage

☐ Entrepreneurial Stage

correct page 81

Click here to Save Answer & Move to Next Question

Question # 7 of 30 (Start time: 10:52:30 PM) Total Marks: 1

The process of identifying where knowledge is located in an organization and how to use it is known as,

Select correct option:

☒ Knowledge mapping

☐ Knowledge searching

☐ Knowledge building

☐ Knowledge structuring

correct page 76

Click here to Save Answer & Move to Next Question

Question # 8 of 30 (Start time: 10:53:53 PM) **Total Marks: 1**

Which one of the following approaches considers the satisfaction of all the stake holders as the best measurement for the performance of an organization?

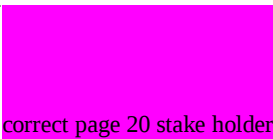
 **Select correct option:**

☐ Goal Approach

☐ Resource-Based Approach

☐ Internal Process Approach

☐ Constituency approach

 correct page 20 stake holder

 [Click here to Save Answer & Move to Next Question](#)

Question # 9 of 30 (Start time: 10:55:08 PM) **Total Marks: 1**

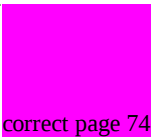
The sum of information, experience, understanding, relationships, processes, innovation, and discoveries of a company is known as,

 **Select correct option:**

☐ Financial capital

☐ Initial capital

☐ Intellectual capital

 correct page 74

☐ Service capital

 Click here to Save Answer & Move to Next Question

Question # 10 of 30 (Start time: 10:55:37 PM)

Total Marks: 1

Initial application of computer technology was based on the notion of machine room efficiency. Which one of the following was its main goal?

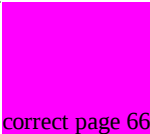
 **Select correct option:**

☐ To reduce salaries

☐ To reduce manufacturing cost

☒ To reduce labour cost

☐ To reduce marketing cost

 Click here to Save Answer & Move to Next Question

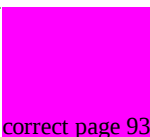
Question # 11 of 30 (Start time: 10:56:45 PM)

Total Marks: 1

IKEA is a large American organization that takes care of the environment during its manufacturing process and has developed a system in which waste material, polluting the environment, can be reused. This measure taken by organization is mainly fulfilling the purpose of:

 **Select correct option:**

☒ Social responsibility



☐	Profit maximization
☐	Competitive advantage
☐	None of the given options



Click here to Save Answer & Move to Next Question

Question # 12 of 30 (Start time: 10:57:17 PM)

Total Marks: 1

“Accommodate ongoing challenges of diversity, ethics, and the motivation and coordination of employees”. This statement refers to which of the following?

Select correct option:

☐	Team
☐	Organization
☐	Group
☐	Association

correct page 6



Click here to Save Answer & Move to Next Question

Question # 13 of 30 (Start time: 10:57:38 PM)

Total Marks: 1

An organization possesses a culture which is adaptive and flexible enough to cope with external changing environment. Managers have successfully developed such values like risk taking and flexibility which is now the part of organizational culture. Which type of culture they have?

 **Select correct option:**

- ☐ Healthy and strong culture 
- ☐ Unhealthy and strong culture
- ☐ Healthy and weak culture
- ☐ Unhealthy and week culture



Click here to Save Answer & Move to Next Question

Question # 14 of 30 (Start time: 10:58:16 PM)

Total Marks: 1

The two internal factors of SWOT analysis are

 **Select correct option:**

- ☐ Weaknesses and threats
- ☐ Opportunities and threats
- ☒ Strengths and weaknesses 
- ☐ Strengths and threats

☐ None of the above

Click here to Save Answer & Move to Next Question

Question # 17 of 30 (Start time: 10:59:26 PM)

Total Marks: 1

When a new organization is created then the emphasis at that time primarily remains on creating a new product and surviving in the market place. What is the name of this stage in the organization life cycle development?

 **Select correct option:**

☐ Entrepreneurial stage

☐ Collectivity stage

☐ Formalization stage

☐ None of the above

correct page 81

Click here to Save Answer & Move to Next Question

Question # 18 of 30 (Start time: 10:59:54 PM)

Total Marks: 1

Kodak is a multinational company which is not in favour of defining long term plans and favours immediate consensus based decisions for different market and operational situations. Which of the following strategy is being used by them?

 **Select correct option:**

☐ Defender

☐ Analyzer

☐ Prospector

☐ Reactor

correct page 12



Click here to Save Answer & Move to Next Question

Question # 19 of 30 (Start time: 11:00:26 PM)

Total Marks: 1

The kind of knowledge that is based on personal experience, rules of thumb, intuition, and judgment that is often difficult to communicate and pass on to others is known as,

Select correct option:

☐ Explicit knowledge

☐ Implicit knowledge

☐ General knowledge

☐ None of the above

correct page 74



Click here to Save Answer & Move to Next Question

Question # 20 of 30 (Start time: 11:00:49 PM)

Total Marks: 1

The responsibility of which core includes the structure, control, and co-ordination of the organization and its environmental sectors like government, financial resources, economic conditions and competitor etc.

Select correct option:

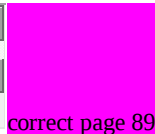
☐	Administrative core	
☐	Technical core	
☐	None of the above	
☐	Both of the above	

Question # 21 of 30 (Start time: 11:02:10 PM)

Total Marks: 1

For the last few months, the focus of management in a large organization has been on enhancing employees' participation in the organizational matters and in dealing with the external environment? What type of culture they have?

▶ Select correct option:

☐	The Clan Culture	
☐	The Mission Culture	
☐	The Adaptability Culture	
☐	The Bureaucratic Culture	



Click here to Save Answer & Move to Next Question

Question # 22 of 30 (Start time: 11:03:35 PM)

Total Marks: 1

ERP stands for which one of the following,

 **Select correct option:**

☐ Engineering resource planning

☒ Enterprise resource planning

☐ Economic resource planning

☐ Essential resource planning

correct



Click here to Save Answer & Move to Next Question

Question # 23 of 30 (Start time: 11:03:57 PM)

Total Marks: 1

An external environment may consist of different sub divisions or sectors. Which one of the following is a sub division of external environment?

 **Select correct option:**

☐ Government regulations

☐ Economic conditions

☐ Industry's situation

☒ All of them



Click here to Save Answer & Move to Next Question

Question # 24 of 30 (Start time: 11:04:31 PM)

Total Marks: 1

Task variety and analyzability are the two most important elements for rationalizing and deciding which one of the following,

Select correct option:



Manufacturing technology



correct



Departmental technology



Service technology



None of the above



Click here to Save Answer & Move to Next Question

Question # 25 of 30 (Start time: 11:05:59 PM)

Total Marks: 1

What type of change is more suitable in an environment which is stable?

Select correct option:



Incremental change



correct page 106



Random change



Business process re-engineering



☐ None of the above

Click here to Save Answer & Move to Next Question

Question # 26 of 30 (Start time: 11:07:23 PM)

Total Marks: 1

Which of the following is a conclusion drawn from the information after it is linked to other information and compared to what is already knows?

 **Select correct option:**

☐ Database

☐ Data

☐ Information

☐ Knowledge

correct page 74

Click here to Save Answer & Move to Next Question

Question # 27 of 30 (Start time: 11:07:53 PM)

Total Marks: 1

Which one of the following types of organizational structure is more suitable for innovation in the organization?

 **Select correct option:**

☐ Mechanistic

☐	Organic	correct
☐	Autocratic	
☐	None of the above	

 [Click here to Save Answer & Move to Next Question](#)

Question # 28 of 30 (Start time: 11:08:17 PM)		Total Marks: 1
Identify which of the following organizations possess a strong and flexible culture.		
 Select correct option:		
☐	Flat structure organizations	
☐	Bureaucratic organizations	
☐	Learning organization	correct
☐	None of the given options	

 [Click here to Save Answer & Move to Next Question](#)

Question # 29 of 30 (Start time: 11:09:37 PM)		Total Marks: 1
For which type of decision, the organization depends on previous routines, rules and procedures preventing the need for renewed coalition formation and political bargaining?		
 Select correct option:		

☐ Non Programmed decisions

☐ Emergency decisions

☒ Programmed decisions

☐ None of the given options

correct



Click here to Save Answer & Move to Next Question

Question # 30 of 30 (Start time: 11:12:31 PM)

Total Marks: 1

At which stage of organization life cycle development, activities like installation of rules, procedures and development of control systems are performed?

Select correct option:

☐ Entrepreneurial stage

☐ Collectivity stage

☐ Formalization stage

☐ Elaboration stage



Click here to Save Answer & Move to Next Question

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