

MGMT 728 (MGMT628) – Organizational Development

MIDTERM Papers MSBA students

Why feedback is necessary in action research process.	3
Tell the positive and negative aspects of consultative management system.	3
Briefly explain the membership within marginality.	3
Describe the disadvantages of external practitioner.	3
Describe output of group level diagnose.	3
Differentiate consensus mode and charismatic mode of practitioner-client relationship.	5
In ABC company manager wants to make groups what will be the factors he will keep in mind while grouping.	5
Should OD practitioner relationship be terminated at solution of the problem until next problem occurs, support your argument.	5
What is the is important of managerial innovation in OD.	3
Why feedback is necessary in action research process. Give Example.	3
Why the data analysis is important?	3
Describe open system model.	3
If a person has to adapt a specific culture of an organization what will be the impact on organization and how the person will react?	3
In ABC company manager wants to make groups what will be the factors he will keep in mind while grouping.	5
What is the effectiveness of feedback in action research model?	5
How the optimization benefit of human and organizational effectiveness affected by the values dilemma?	5

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- 1. What are the two types of change stage of Kurt Lawin Model?**
- 2. What is difference between relational refreeze and personal refreeze?**
- 3. How humanistic approach helps OD practitioner at primary level?**
- 4. What is coercion? How to cope with it? Briefly discuss**
- 5. How personal characteristic affect job performance of individual and job design?**
- 6. How diagnostic relationship help in collecting data? Discuss five points**
- 7. What is difference between internal and external OD practitioner in diagnoses phase of organizational development model?**
- 8. How organizational culture impact outcome and impose constraints on organizational development process?**