

Collected by Ulfat Abbas Jafery

MGMT728 Current midterm Papers attempted and composed

By
Ulfat Abbas Jafery

Paper

Organization Development Midterm Paper of Ulfat Jafery on 30 May 2013

1. What are the two types of change stage of Kurt Lewin Model?
2. What is difference between relational refreeze and personal refreeze?
3. How humanistic approach helps OD practitioner at primary level?
4. What is coercion? How to cope with it? Briefly discuss
5. How personal characteristics affect job performance of individual and job design?
6. How diagnostic relationship helps in collecting data? Discuss five points
7. What is difference between internal and external OD practitioner in diagnosis phase of organizational development model?
8. How organizational culture impacts outcome and imposes constraints on organizational development process?

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related help contact at 03135614512 or

jafery514@gmail.com

Skype Name: jafery514

Paper 2

1. Why feedback is necessary in action research process. 3
2. Tell the positive and negative aspects of consultative management system. 3
3. Briefly explain the membership within marginality. 3
4. Describe the disadvantages of external practitioner. 3
5. Describe output of group level diagnose. 3
6. Differentiate consensus mode and charismatic mode of practitioner-client relationship. 5
7. In ABC company manager wants to make groups what will be the factors he will keep in mind while grouping. 5
8. Should OD practitioner relationship be terminated at solution of the problem until next problem occurs, support your argument.
9. of laboratory experiments over field experiments.

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Paper 3

My paper was as follows:

Trends in laboratory training in 1950

skill variety

diagnosis in action research

briefly describe two parts of spirit of inquiry

validity of data and howthorn effect

Importance of assessment of future relationship (client-practitioner)

diagnostic relationship of OD consultant, discuss.

should OD practitioner relationship be terminated at solution of the problem until next problem occurs, support your argument.

Kindly share papers of Marketing Research and Consumer Behavior as well.

Paper 4

here is today's OD paper

I will wait for your paper as my paper is day after tomorrow

1-Skills variety in individual level of diagnosis 5marks

2-Difference between Task entity and task significant in individual level of diagnosis 5 marks

3-Disadvantage of external practitioner 3 marks

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4-Gamesmanship 3 marks

5-Strategic OD change 3 marks

6-Efficient way of questionair 3 marks

7-diferenec between personal refreez and relation refreeze

Paper 5

MGMT728 - Organization Development

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What is the is important of managerial innovation in OD. 3

Why feedback is necessary in action research process. Give Example. 3

Why the data analysis is important? 3

Describe open system model. 3

If a person has to adapt a specific culture of an organization what will be the impact on organization and how the person will react? 3

In ABC company manager wants to make groups what will be the factors he will keep in mind while grouping. 5

What is the effectiveness of feedback in action research model? 5

How the optimization benefit of human and organizational effectiveness affected by the values dilemma?

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