

MGMT723 Leadership and Team Management MIDTERM PAPER Dated 18/6/2014

Q1 any need theory and implication in leadership

Q2. Should a leader change employees' Personality, Values, Attitudes and Behavior to increase their effectiveness? If No, why, if yes, should he alter all of the above mentioned elements or a few.

Q3. Mr. Usman had served a government organization as an administrator for almost 45 years. Being a government organization, his company had bureaucratic system with rigid rules and regulation. He received a job offer from a private multinational organization after 5 years of his retirement. The company wanted to hire him as director admin because of his extensive experience in the relevant field. He accepted the offer as he had got bored of his idle routine as a retired man. But the problem started when he joined the organization. This organization was entirely a different place from the organization, he had worked for 45 years.

Suppose you are the CEO of that private multinational organization and Mr. Usman has discussed with you the problem he is facing, how would you differentiate between both the organizations? Also explain the reasons of changing environment in current organization.

Q4 . Leadership is the ability to inspire and influence others. Every leader has different type of influence on his followers. Do you think Transactional and Charismatic Leaders would influence their followers in the same manner? Give reasoning to support your answer.

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