

HRM713 Midterm 2016 file 2

Q01: How mbo(management by objective)improve the effectiveness of pms

Q2. Transparent PMS provides safe guard to organization against lawsuits? What is your opinion?

Q03: Numerical descriptors are mostly descriptors by the expert appraises what could be the possible outcomes of using numerical descriptors which can harm the effectiveness of appraisal forms?

Q04:while evaluating employee performance, among these (supervisor, peer, subordinate, self, customers) who gave over evaluation? Why or why not?

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